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Department of Business & Industry OFFICE OF THE LABOR COMMISSIONER

NEVADA STATE APPRENTICESHIP COUNCIL

www.labor.nv.gov

To:

All Nevada Registered Apprenticeship Programs

From:

Richard J. Williams, State Apprenticeship Director

Date:

April 13, 2022

Subject:

Apprentice Agreements

It has come to my attention that apprentice agreements are not being submitted to our office as required by Nevada law. If apprentice agreements are not filed with our office in a timely manner, your program may be considered in violation of Nevada Revised Statutes (NRS) section 610.160 (please see below) and may also face possible action from the Nevada State Apprenticeship Council (NSAC) regarding the failure to comply with NRS section 610.160. Apprentice agreements must be accurately filled out, signed by all parties, and submitted to our office via nevadasac@labor.nv.gov.

Any delay in submitting apprentice agreements can result in negative actions not only to the apprentice, but to your program. Programs that consistently ignore and/or fail to comply with NRS section 610.160 will be referred to the NSAC for possible action.

NRS 610.160 Approval of agreement; signatures; training extending into majority.

- 1. No agreement under this chapter is effective until it is approved by the local joint apprenticeship committee and the Council. A copy of the agreement must be forwarded within 10 days after approval by the local joint apprenticeship committee to the Council.
- 2. Every agreement must be signed by the employer, by an association of employers or by an organization of employees acting as agent for an employer, and by the apprentice. If the apprentice is a minor, the agreement must also be signed by:
 - (a) Both parents, if the minor is living with both parents;
 - (b) The custodial parent, if the minor is living with only one parent; or
 - (c) The minor's legal guardian.
- 3. If a minor enters into an agreement under this chapter for a period of training extending into his or her majority, the agreement is likewise binding for the period covered during his or her majority. [9:192:1939; 1931 NCL § 506.08] (NRS A 1975, 1487; 1979, 766; 1987, 446; 2017, 4326)